Person Specification

Nursery Assistant Level 2 (Grade 5)

	Essential	Desirable
Qualifications	➢ Good standard level of education ➢ NVQ Level 2 in Childcare and Education, or equivalent ➢ Relevant Early Years DFE approved qualification	➢ 5 GCSE's or equivalent, including Maths and English ➢ First Aid qualification
Work or relevant experience	➢ At least 2 years relevant experience working with children ➢ Ability to plan and organise effectively	➢ Experience with working in an educational setting or other relevant environment
Knowledge and understanding	➢ A good knowledge of child development	
Skills and Abilities (relevant to post)	➢ Good communication skills and ability to relate well to children, staff and parents ➢ Evidence of working well as part of a team ➢ ICT skills and the willingness to update skills and undertake further training ➢ Sufficiently fluent in spoken English to ensure effective performance in the role	➢ Specialist skills, training or experience e.g. Art, Music, ICT etc.
Personal Qualities	➢ Ability to bring to the role, initiative, enthusiasm and commitment ➢ Flexibility and reliability ➢ Willingness to develop skills with further training	
Special Conditions	➢ Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check.	