Church Stretton School
Shrewsbury Road
Shropshire SY6 6EX
Telephone Number: 01694 722209

Job Title: SENCO

Leadership Status: Associate Member of the Senior Leadership Team

Hours: 1.0 FTE
Contract Type: Permanent
Grade and SCP: Leadership L4–L8 (£57,699–£63,688)
Start Date: Easter 2027 or earlier if possible

About TrustEd Schools

Church Stretton School is proud to be part of TrustEd Schools, a Shropshire multi-academy trust comprising five secondary and four primary schools. As part of this family of schools, we benefit from strong collaboration and shared expertise, while retaining our own close-knit identity and distinctive character.

We are ambitious for our young people and committed to raising aspirations so that every student can fulfil their potential. Equally, we value our staff highly: colleagues are trusted, supported and encouraged to develop, enabling rewarding careers and meaningful professional impact.

Why Church Stretton? A great school in a well-connected location

Set within the beautiful South Shropshire Hills Area of Outstanding Natural Beauty, Church Stretton School is far more accessible than many people expect. We are just nine miles from Shrewsbury and benefit from a direct rail link, regular bus services and a strong road network, making commuting straightforward from across the region.

The role

We are looking for an enthusiastic, knowledgeable and forward-thinking SENDCo to lead and develop SEND provision across our school. This is an exciting opportunity for an experienced SENDCo or an ambitious teacher with the expertise and potential to take the next step into whole-school SEND leadership.

Church Stretton is a supportive and ambitious 11–16 secondary school with approximately 550 students. We are committed to ensuring that students with special educational needs and disabilities are fully included in school life, achieve well and are supported to fulfil their potential.

As our SENDCo, you will take responsibility for the effective coordination, delivery and ongoing development of SEND provision across the school. You will ensure that students' needs are identified accurately, appropriate support is in place, and provision is reviewed to secure the best possible outcomes. You will work closely with teachers, support staff, families and external agencies, bringing a clear focus on the quality and impact of provision.

You will be an associate member of our Senior Leadership Team, working closely with the Assistant Headteacher responsible for Inclusion, who provides strategic oversight, and alongside colleagues leading teaching and learning across the school. This collaborative approach will allow you to concentrate on leading SEND provision effectively while contributing to the school's wider priorities for inclusion and achievement.

You will also serve as one of the school's Designated Safeguarding Leads, working alongside colleagues within our established safeguarding team to promote the welfare and safety of our students.

Above all, we are looking for someone who combines strong professional knowledge with warmth, sound judgement and a determination to make a difference. You will be organised, approachable and confident in working with colleagues and families, with the ability to lead improvements while maintaining positive and productive relationships.

We welcome applications from experienced SENDCos and from teachers who can demonstrate the expertise, commitment and leadership potential required to succeed in the role. For candidates looking to take their first step into SEND leadership, we will provide appropriate support and professional development, including the opportunity to complete the required SENDCo qualification where necessary.

What we offer

You will join a welcoming and supportive school where relationships matter, and colleagues work together to achieve the best for our students.

You will benefit from a clear leadership structure, an established SEND support team and the opportunity to shape and improve provision within a school that values inclusion and high expectations.

As a school and as part of TrustEd Schools, we place a strong emphasis on professional development and career progression, supporting colleagues to grow as practitioners and leaders at every stage.

If you are passionate about making a difference for students with SEND and want to develop your leadership career in a school where your contribution will be valued, we would love to hear from you.

How to apply

Please email your completed application form to admin@csschool.co.uk, addressing your covering letter (2 sides of A4 maximum) outlining why you feel you have the skills and expertise to deliver outstanding outcomes for our students, to Dr Andy Wood, Headteacher. A copy of the application form can be found using this link Home | Church Stretton School. If you feel you have the qualities to complement our existing team, then we would love to hear from you. Please note CVs will not be accepted.

If you would like to visit the school, please contact Miss Sarah Compton, PA to the Headteacher. Telephone 01694 722209 or email admin@csschool.co.uk. We would encourage you to visit in advance of your application so you can see first-hand our friendly staff and students.

Closing date: Friday 11th December, 9am

Interview date: Week commencing 14th December

Applicants are encouraged to apply early as the school may start the interview process before the closing date.

Interviews will be held as soon as possible after the closing date. An email will be sent to shortlisted candidates with details of the interview process. If you have not heard from us within a week of the closing date, please assume your application has been unsuccessful.

The appointment is subject to satisfactory pre-employment clearances including references, medical clearance, and an enhanced DBS Disclosure under the "Rehabilitation of Offenders Act 1974". Further details regarding this check are available by visiting www.dbs.gov.uk. This school is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment.

We are an equal opportunities employer and are committed to diversity and gender equality in our hiring practices.

Shortlisted candidates will be required to complete a self-declaration of their criminal record or any information that would make them unsuitable to work with children, so that they have the opportunity to share relevant information and discuss it at interview stage.

An online search will be undertaken as part of due diligence checks during the shortlisting process.