

PUBLIC HEALTH PRINCIPAL HEALTHY POPULATION

PAY SCALE	Band 14 (SCP 44-48)
CONTRACT TYPE	Permanent
LOCATION	Hybrid / Shropshire Council – The Guildhall
CLOSING DATE	2 nd November 2026

Our vision is - Shropshire living the best life.

Shropshire Council is a unitary authority which serves the rural county of Shropshire. One of the most important things about working here is the knowledge that you're working to help others and the real sense of achievement and purpose that brings.

The people of Shropshire are rightly proud of their county's assets, its natural beauty, its history, its diverse economy, its vibrant culture.

About the role

This is an exciting opportunity to join our Public Health Team as a Public Health Principal within the Healthy Population portfolio. You will provide strategic leadership for key public health services and transformation programmes, working collaboratively with senior leaders, elected members, NHS colleagues and wider partners to influence strategy, strengthen prevention, improve health and wellbeing and address health inequalities.

You will lead the development, commissioning and delivery of evidence-based programmes, ensuring that resources are used effectively and services respond to the needs of our communities. You will also provide specialist public health advice, and oversee programme performance.

About you

You will be an experienced and confident public health professional with the ability to provide strategic leadership across complex services and transformation programmes. You will be able to translate evidence and population health intelligence into practical

action, ensuring programmes are responsive to local needs and contribute to improved health outcomes and reduced inequalities.

You will bring:

- Strong leadership skills and experience of leading programmes, services or commissioning activity.
- The ability to develop effective relationships with senior leaders, elected members, NHS colleagues and wider partners.
- Sound knowledge of public health practice, prevention and health inequalities.
- Confidence in providing clear, evidence-based advice and influencing strategic decisions.
- Experience of overseeing performance, resources and the delivery of high-quality outcomes.
- Excellent communication, collaboration and problem-solving skills.
- A supportive and inclusive leadership style, with a commitment to developing colleagues and creating a positive team culture.

You will be comfortable working in a complex partnership environment, balancing strategic priorities with effective delivery. Above all, you will be motivated by the opportunity to make a meaningful difference to the health and wellbeing of Shropshire's communities.

Benefits

We value our employees and offer staff rewards and plenty of opportunities for personal development, apprenticeships and career progression including:

- Generous annual leave commencing at 28 days increasing with service to 33 days (pro rata for part time). With additional annual leave purchase policy.
- Access to a benefits platform with a wide range of retail discounts and salary sacrifice schemes (cars, bikes, AVCs)
- Employer contribution Pension Scheme [Shropshire County Pension Fund](#)
- Supportive carers and parental policies (maternity, paternity, adoption leave, special leave)
- Many opportunities for flexible and agile working, we offer a hybrid model of working to promote flexible working around personal and family commitments.
- Access to counselling and occupational health services
- Staff networks

How to apply

If you would like further information on the role or the team then please contact Anne-Marie Speke on **01743 253995**, ***anne-marie.speke@shropshire.gov.uk***

When you are ready to apply, you will need to complete the online application form detailing what you can bring to the role which is outlined within the job description and how you meet the job requirements within the person specification. We look forward to hearing from you!