Belvidere School BELONG • BELIEVE • SUCCEED	**Belvidere School** Belvidere Lane Shrewsbury Shropshire SY2 5RJ Telephone 01743 235073	TRUSTED SCHOOLS

Job Title: Teaching Assistant
Hours: 37 hours per week
Grade and SCP: Grade 6 (SCP 8 to 11)
Salary range: £27,709 - £29,071 (pro rata to hours worked)
Contract Type: Permanent term time only
Workplace: Belvidere School, Belvidere Lane, Shrewsbury, SY2 5RJ
START DATE: As soon as possible

The TrustEd CSAT Alliance is a Shropshire multi-academy trust looking after a family of local schools, consisting of 5 secondaries and 4 primaries. We are a professional and friendly trust committed to raising pupils' aspirations so that all young people reach their fullest potential and achieve the success they want for themselves.

Main outline of the job

We wish to appoint a Level 3 Teaching Assistants to join our Learning Support Department as soon as possible. The successful candidate will join a successful and positive Learning Support Department which links and works collaboratively with the Pastoral Team to provide the highest level of support for each student. Working under the guidance of the teaching staff and nominated teaching assistants and within an agreed system of supervision, to support access to learning for pupils and to assist the teacher in the management of pupils and the classroom, including support for individual Education Health Care Plans (EHCP's). This could include those requiring detailed and specialist knowledge in particular areas, and those who need help to overcome barriers to learning. Work with pupils will be carried out in or out of the classroom. We are seeking a Teaching Assistant who demonstrates sensitivity, patience and skill in supporting pupils with physical disabilities. The successful candidate will adapt learning activities to ensure pupils can access and participate fully, provide practical support with mobility and specialist equipment in line with individual care plans and relevant training, and promote pupils' independence, dignity and confidence.

Main Duties and Responsibilities upon appointment

• Attend to pupils' personal needs and assist with the development and implementation of Individual Education / Behaviour / Support / Mentoring Plans and Personal Care Programmes / strategies.

• Supervise and support pupils, including those with special needs and those excluded from, or otherwise not working to, a normal timetable, ensuring their safety and access to learning.
• Work with the teacher in lesson planning, evaluating, and adjusting lessons / work plans as appropriate.
• Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.
• Be aware of and comply with safeguarding responsibilities as outlined in the school's Staff Code of Conduct and related policies and procedures.
• Be aware of and comply with data protection responsibilities as outlined in the school's Staff Code of Conduct and related policies and procedures.

Further information can be found in the Job Description.

Application process

Full details of the role and application process are available from the school's website www.belvidereschool.co.uk If you feel you have the qualities to complement our existing team, then we would love to hear from you.

Please note CVs will not be accepted.

- The closing date for all applications is 9am Monday 16th November 2026.
- Interview date to be confirmed. An email will be sent, or telephone call will be made to shortlisted candidates with details of the interview process. If you have not heard from us within a week of the closing date, please assume your application has been unsuccessful.
- Completed application forms should be returned by email to recruitment@belvidereschool.co.uk by the closing date.
- The appointment is subject to satisfactory pre-employment clearances including references, medical clearance and an enhanced DBS Disclosure under the "Rehabilitation of Offenders Act 1974". Further details regarding this check are available by visiting www.dbs.gov.uk.This Trust is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. An online search will be undertaken as part of due diligence checks during the shortlisting process.