CARE ASSISTANTS /CASUAL CARE ASSISTANTS

PAY SCALE	Grade 4
CONTRACT TYPE	Permanent 32.5 hours per week
LOCATION	Four Rivers Nursing Home Ludlow
CLOSING DATE	25/11/2026

Our vision is - Shropshire living the best life.

Shropshire Council is a unitary authority which serves the rural county of Shropshire. One of the most important things about working here is the knowledge that you're working to help others and the real sense of achievement and purpose that brings.

The people of Shropshire are rightly proud of their county's assets, its natural beauty, its history, its diverse economy, its vibrant culture.

About the role

As a Care Assistant, you'll provide compassionate, person-centred support to our residents, helping them with daily living activities while promoting independence, dignity and choice. You'll build meaningful relationships, support residents' physical and emotional wellbeing, and be an important part of a dedicated team committed to delivering exceptional care.

This role is ideal for someone who is caring, reliable and passionate about making a positive difference in the lives of others every day.

About you

We're looking for caring, compassionate and dependable individuals who are passionate about making a difference. Previous care experience is desirable but not essential. You will be patient, respectful, a good communicator and committed to delivering high-quality, person-centred care. Most importantly, you'll have a positive

attitude and a genuine desire to support our residents to live fulfilling and dignified lives.

Benefits

We value our employees and offer staff rewards and plenty of opportunities for personal development, apprenticeships and career progression including:

- Generous annual leave commencing at 28 days increasing with service to 33 days (pro rata for part time). With additional annual leave purchase policy.
- Access to a benefits platform with a wide range of retail discounts and salary sacrifice schemes (cars, bikes, AVCs)
- Employer contribution Pension Scheme Shropshire County Pension Fund
- Supportive carers and parental policies (maternity, paternity, adoption leave, special leave)
- Many opportunities for flexible and agile working, we offer a hybrid model of working to promote flexible working around personal and family commitments.
- Access to counselling and occupational health services
- Staff networks

How to apply

We would love to get to know you more so please give us a call if you would like to discuss this role or our team. You can contact us on 01584 813500 or email four.rivers@shropshire.gov.uk

When you are ready to apply, you will need to complete the online application form detailing what you can bring to the role which is outlined within the job description and how you meet the job requirements within the person specification. We look forward to hearing from you!