

ASSISTANT FINANCE BUSINESS PARTNER

PAY SCALE	<i>NJC Band 11, SCP £41,177 - £45,529</i>
CONTRACT TYPE	<i>Permanent</i>
LOCATION	<i>Hybrid – Homeworking/Guildhall, Shrewsbury</i>
CLOSING DATE	Sunday 1 st November 2026

Our vision is - Shropshire living the best life.

Shropshire Council is a unitary authority which serves the rural county of Shropshire. One of the most important things about working here is the knowledge that you're working to help others and the real sense of achievement and purpose that brings.

The people of Shropshire are rightly proud of their county's assets, its natural beauty, its history, its diverse economy, its vibrant culture.

About the role

Shropshire Council are looking for a proactive individual Assistant Finance Business Partner to join our effective Finance Business Partnering team who provide a strategic and value-added service to the Council.

About you

Through appropriate support and challenge you will provide budget holders with high quality advice, analysis, interpretation and information to budget holders to underpin effective decision making and meaningful performance management. Through appropriate support and challenge you will provide senior managers and service managers with expert business-related advice on financial management, accounting issues and value for money. You will support strategic policy development and ensure that a high standard of financial discipline is a fundamental part of decision-making processes. You will achieve high customer satisfaction levels and make a real and demonstrable difference to the delivery of the Council's business.

You will deliver excellence in reporting, analysis and financial control, ensuring that financial best practice is applied across your client service areas. You will be responsible for ensuring that financial information is collated and reported accurately

within the Council's finance systems, and that risks and opportunities to the wider Council financial position are clearly understood.

To succeed in this role you will be AAT qualified or hold an equivalent business/accounting degree, and preferably will be CCAB qualified or working towards a CCAB qualification. You will have knowledge and understanding of local government finance as well as experience of providing financial advice and support to senior management within a large or complex organisation. You will be proactive in identifying trends, opportunities for change and solutions to budget problems and you will be an advocate for improvements in financial management.

Benefits

We value our employees and offer staff rewards and plenty of opportunities for personal development, apprenticeships and career progression including:

- Generous annual leave commencing at 28 days increasing with service to 33 days (pro rata for part time). With additional annual leave purchase policy.
- Access to a benefits platform with a wide range of retail discounts and salary sacrifice schemes (cars, bikes, AVCs)
- Employer contribution Pension Scheme [Shropshire County Pension Fund](#)
- Supportive carers and parental policies (maternity, paternity, adoption leave, special leave)
- Many opportunities for flexible and agile working, we offer a hybrid model of working to promote flexible working around personal and family commitments.
- Access to counselling and occupational health services
- Staff networks

How to apply

We would love to get to know you more so please give us a call if you would like to discuss this role or our team. You can contact us on molly.sullivan@shropshire.gov.uk

When you are ready to apply, you will need to complete the online application form detailing what you can bring to the role which is outlined within the job description and how you meet the job requirements within the person specification. We look forward to hearing from you!