

PERSON SPECIFICATION

Countryside Maintenance Officer

All the criteria below, both essential and desirable, will be assessed via your application form; further methods will be used to support this in the interview/selection stage should your application progress. Please refer to this document and the job description when completing your application, giving examples. A re-wording of the criteria listed will not guarantee an interview.

Method of Assessment: S - Scenario, I - Interview, P - Portfolio, T - Test, D – Documents

Qualifications and training

Method of Assessment – D, I

Essential:

Knowledge consistent with a good standard of education up to GCSE level or equivalent including five passes (including English and maths)

Desirable:

Knowledge and experience with grounds maintenance equipment and its maintenance

Experience and knowledge

Method of Assessment – D, I

Essential:

Professional or voluntary experience in all aspects of grounds maintenance and relevant machinery experience.

Professional or voluntary experience of practical Rights of Way work and habitat management



Desirable:

Experience of inspecting, specifying and negotiating practical access & related works

Experience of liaising with different interest groups, community groups and landowners

Experience with working with volunteers

Relevant certified competencies such as:

- Chain saw and power tool certificates.
- Certification in machinery use such as excavator, dumper, roller etc.
- NPTC PA1, PA6, certificate in the use of pesticides.
- First Aid at Work Certificate
- Experience of/qualifications in off road driving and tractor use

An awareness of countryside management and access issues

Specialist skills and abilities

Method of Assessment – D, I, T

Essential:

Ability to work accurately with maps

Desirable:

An understanding of relevant health and safety requirements

Personal skills and attributes

Method of Assessment – D, I

Essential:

Able to communicate effectively orally and in writing

Ability to work under own initiative and as part of a team



Special working conditions

Method of Assessment – D, I

Essential:

Full driving licence and access to vehicle

Flexibility to work evenings and weekends as part of the job

A degree of fitness and ability to cope with bad weather and difficult terrain

During a Pandemic, Epidemic or Major Incident or Emergency you may be asked to work from home or other location and on occasion to undertake duties that are not stated in your Job Description or Person Specification where there is a skill, competency, and experience match

