Senior Supported Employment Specialist

PAY SCALE	Grade 9
CONTRACT TYPE	Fixed Term to 31/03/2028
LOCATION	Shropshire
CLOSING DATE	15th November 2026
Interview Date	23rd November 2026

Our vision is - Shropshire living the best life.

Shropshire Council is a unitary authority which serves the rural county of Shropshire. One of the most important things about working here is the knowledge that you're working to help others and the real sense of achievement and purpose that brings.

The people of Shropshire are rightly proud of their county's assets, its natural beauty, its history, its diverse economy, its vibrant culture.

About the role

The Connect to Work Senior Supported Employment Specialist will manage a team of Supported Employment Specialists providing supervision, training, caseload management, and role modelling of the Individual Placement and Support (IPS). This role will provide a pivotal part in managing a high-quality service that meets fidelity standards and delivers positive outcomes for service users.

About you

You will have at least two years' experience of working in employment services or equivalent experience working with individuals with significant barriers to employment.

You will be someone who is able to build close, trusting and productive relationships with a range of stakeholders combined with strong leadership skills to develop and support the Supported Employment Specialists.

If you're looking for a career where you can make a positive difference to the lives of people needing support to gain and retain employment and create a fairer, more inclusive society in a role where no two days are the same, apply today.

Benefits

We value our employees and offer staff rewards and plenty of opportunities for personal development, apprenticeships and career progression including:

- Generous annual leave commencing at 28 days increasing with service to 33 days (pro rata for part time). With additional annual leave purchase policy.
- Access to a benefits platform with a wide range of retail discounts and salary sacrifice schemes (cars, bikes, AVCs)
- Employer contribution Pension Scheme Shropshire County Pension Fund
- Supportive carers and parental policies (maternity, paternity, adoption leave, special leave)
- Many opportunities for flexible and agile working, we offer a hybrid model of working to promote flexible working around personal and family commitments.
- Access to counselling and occupational health services
- Staff networks

How to apply

Please send an email to leanne.morrissey@shropshire.gov.uk and Natalie.Hawkins@shropshire.gov.uk if you would like to find out more about this role before making an application.