



SENIOR SOCIAL WORKER – CASE MANAGEMENT TEAMS

PAY SCALE	NJC Band 12 SCP 34 – 38 (£45,091 – £49,282 per annum) (plus £5,000 Retention Allowance)
CONTRACT TYPE	Permanent
LOCATION	Guildhall
CLOSING DATE	16/08/2026

Our vision is - Shropshire living the best life.

Shropshire Council is a unitary authority which serves the rural county of Shropshire. One of the most important things about working here is the knowledge that you're working to help others and the real sense of achievement and purpose that brings.

The people of Shropshire are rightly proud of their county's assets, its natural beauty, its history, its diverse economy, its vibrant culture.

About the role

Shropshire is excited to offer an amazing opportunity to Social Workers to join one of our Case Management Teams covering the county. We are an **OUTSTANDING** Local Authority (as judged by Ofsted) and pride ourselves on keeping our children and young people safe from harm and supporting them and their families to thrive.

Working in the Case Management Service is a dynamic and exciting opportunity. The position would appeal to a Social Worker who enjoys a varied caseload, enjoys engaging with families and supporting them on Child in Need and Child Protection Plans. The service also includes opportunities to work with families as part of the Public Law Outline (PLO) and Court Proceedings, and with Children Looked After until the point of permanency.

Each day is different and working within the Case Management Service will give you a well rounded and holistic work experience, working with a wide range of families in need of help and support. Typically you will remain involved with a child until their family either no longer needs a statutory service or that child has achieved permanency via a final Care Order or Adoption. Children will then step across into either the Children Looked After Team or back into Targeted Early Help. You will have the opportunity to work with a range of partners and key stakeholders, building positive relationships which then supports the various interventions you will identify for children and families.

You will have the benefit of working in a well established team with a mix of colleagues who have a range of skills and experience, you will also have the benefit of being supervised by our experienced team managers. The team also benefits from a CP Specialist Practitioner and Senior Social Workers who will support you in your role, whether that be finding a form on the system or completing a joint visit with you.

We are very proud of the services that we provide to children in Shropshire, which Ofsted gave an 'Outstanding' rating in our most recent inspection in 2025. We are committed to ensuring that social workers have both the tools and conditions to work effectively and in partnership with children and their families. Our Senior Leaders work hard to create a working environment that encourages excellent practice to flourish.

Our Social Workers tell us that we have:

- Positive and supportive access to visible managers in the office, and online.
- Good quality supervision which takes place on a regular basis.
- A restorative, relationship based practice model with both our clients and staff.
- A warm and nurturing environment to work in.
- Mutual respect at all levels.
- A small authority where there are direct relationships between senior managers and "frontline" staff.
- A beautiful locality to work in.
- An excellent training programme.
- Great opportunities for progression.
- Strong relationships with partner organisations.

About you

We have opportunities for ASYEs, Social Workers and Senior Social Workers. You will either be working towards a Social Work degree or you will already hold this. You will either be seeking to join our ASYE programme as a newly qualified Social Worker or you will have previous experience. You will have great communication skills and be able to engage with children and families of diverse backgrounds in their own homes and settings across the county and work alongside multi agency partners. You will also be enthusiastic and keen to learn and develop your skills further via a range of training programmes such as Motivational Interviewing, Restorative Practice and Parent Assess.

Benefits

We value our employees and offer staff rewards and plenty of opportunities for personal development, apprenticeships and career progression including:

- Generous annual leave commencing at 28 days increasing with service to 33 days (pro rata for part time). With additional annual leave purchase policy.
- Access to a benefits platform with a wide range of retail discounts and salary sacrifice schemes (cars, bikes, AVCs)
- Employer contribution Pension Scheme [Shropshire County Pension Fund](#)
- Supportive carers and parental policies (maternity, paternity, adoption leave, special leave)
- Many opportunities for flexible and agile working, we offer a hybrid model of working to promote flexible working around personal and family commitments.
- Access to counselling and occupational health services
- Staff networks

We are always told that Shropshire is a beautiful area to work and live in, with fantastic arts and culture. If you are interested in moving to the area, like many others have done, please contact us.

We are a passionate, positive, knowledgeable, innovative, child focused and enthusiastic workforce. If this sounds like you and you are Social Work England registered (or working toward this with a pending qualification), please contact us.

How to apply

If you would like to work in this rewarding and supportive environment or you are thinking about moving to Shropshire, please contact Amanda Beaufoy, Service Manager, Case Management Teams, at amanda.beaufoy@shropshire.gov.uk for an informal conversation or apply now!

When you are ready to apply, you will need to complete the online application form detailing what you can bring to the role which is outlined within the job description and how you meet the job requirements within the person specification. We look forward to hearing from you!