

Person Specification

Nursery Leader (Level 3) Grade 6 (SCP 8-11)

	Essential	Desirable
Qualifications	➤ Teaching Assistant Induction Training ➤ A full and relevant Level 3 qualification in childcare ➤ Relevant Early Years DFE approved qualification	➤ 5 GCSE's or equivalent, including Maths and English ➤ First Aid qualification
Work or relevant experience	➤ At least 4 - 5 years relevant experience working in an educational setting ➤ Experience of classroom administration support ➤ Ability to plan and organise effectively ➤ Ability to work with small groups or an individual pupil	➤ Experience of working with children aged 0-2 years
Knowledge and understanding	➤ Comprehensive knowledge of school-based education, including child development ➤ Knowledge of National learning strategies, including Literacy and Numeracy ➤ Knowledge of non-school based support agencies	➤ Experience of implementing EYFS
Skills and Abilities (relevant to post)	➤ Good communication skills and ability to relate well to children, staff and parents ➤ Evidence of working as part of a team ➤ ICT skills and the willingness to update skills and undertake further training ➤ Ability to supervise whole classes ➤ Sufficiently fluent in spoken English to ensure effective performance in the role	➤ Specialist skills, training or experience e.g. Art, Music, ICT, display etc. ➤ Ability to train, supervise and develop other staff
Personal Qualities	➤ Ability to bring to the role, initiative, enthusiasm and commitment ➤ Flexibility and reliability ➤ Willingness to develop skills with further training	

Special Conditions	➤ Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check.	
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