The Meadows Primary School

PERSON SPECIFICATION FOR MAINSCALE CLASS TEACHER

	Essential	Desirable
QUALIFICATIONS		
• Qualified Teacher Status	X	
• Degree/PGCE or equivalent qualification	X	
• First Aid/Paediatric First Aid qualification		X
• Full driving licence		X
• Swimming qualifications		X
• Additional relevant qualifications (e.g. NPQ etc.)		X
KNOWLEDGE & RELEVANT EXPERIENCE		
• Successful previous experience of teaching primary-age children.	X	
• A clear understanding of the national curriculum	X	
• Evidence of securing excellent provision for all children and achieving high standards in children's progress and development	X	
• An excellent understanding of using assessment for learning	X	
• Previous experience of monitoring and evaluating assessment data	X	
• Experience of the mastery approach to teaching maths		X
• Experience of curriculum leadership/ interest in leading a foundation subject		X
• Experience of national tests		X
PROFESSIONAL SKILLS		
• An effective teacher	X	
• Ability to work co-operatively as a member of a team and work in effective partnership with colleagues.	X	
• Excellent interpersonal and communication skills	X	
• Proven ability to implement strategies to help raise children's achievement, academically and socially.	X	
• High-level ICT skills	X	
• Ability to establish a purposeful, stimulating and interactive learning environment that is organised and aesthetically pleasing	X	
• Evidence of ability to work effectively with outside agencies		X
PROFESSIONAL ETHOS & COMMITMENT		
• High expectations of self and others and a strong commitment to self and school improvement.	X	
• High standards of presentation	X	
• High expectations of pupil behaviour and practical strategies to meet the needs of every child	X	
PERSONAL QUALITIES		
• Approachable with excellent interpersonal skills	X	
• Ability to foster and promote positive relationships with all school stakeholders	X	
• Excellent time management skills	X	
• Flexible & adaptable	X	
• Ability to retain a positive attitude	X	
• Possess a good sense of humour	X	