

HIGHWAYS AND PLANNING LAWYER

PAY SCALE	Band 13 SCP 39-43 £51,928-£56,293
CONTRACT TYPE	Permanent, full-time
LOCATION	Hybrid – homeworking and Shropshire Council Head Office in Shrewsbury
CLOSING DATE	4 October 2026

Our vision is - Shropshire living the best life.

At Shropshire Council, we offer more than a legal role — it is a chance to do meaningful work that has a visible impact on communities, places and people across the county.

Shropshire offers an exceptional place to live and work, and this role gives you the opportunity to build your career in a supportive, forward-looking legal team.

About the role

This permanent role sits within our Legal Regulatory and Environment Team and offers high-profile highways and planning work that shapes development, infrastructure and communities across Shropshire. You will provide trusted advice to members and officers and support lawful, effective decision-making across the Council.

You will join a collaborative team with a varied caseload and scope to develop your expertise. There may also be opportunities to work across wider regulatory matters including housing, licensing and employment. We welcome applications from lawyers with experience in, or a strong interest in developing, one or more of the following areas:

- Planning – section 106 agreements, appeals, judicial review, enforcement and related advisory work
- Highways – section 38 and section 278 agreements, stopping up orders, Highways Act notices, rights of way and related advisory work

About you

We are looking for a motivated, solution-focused lawyer who can build strong relationships, give clear advice and manage a varied workload confidently. You may already have relevant experience or bring transferable skills and the ambition to develop further in a supportive team.

We offer flexible and agile working, with occasional office attendance in Shropshire required.

Benefits

We offer a competitive package that supports your wellbeing, flexibility and professional life, including:

- 28 days annual leave rising to 33 with service, plus the option to buy extra leave (pro rata for part time staff)
- Retail discounts and salary sacrifice schemes, including cars, bikes and AVCs
- Local Government Pension Scheme – [Shropshire County Pension Fund](#)
- Enhanced carers and parental leave policies
- Flexible and agile working with a hybrid approach
- Counselling and occupational health support
- Staff networks and peer support

How to apply

We would love to get to know you more so please give us a call if you would like to discuss this role or our team. For an informal discussion, you can contact Kim Brown, Legal Team Leader Regulatory and Environment on 01743 252794 or email kim.brown@shropshire.gov.uk

When you are ready to apply, you will need to complete the online application form detailing what you can bring to the role which is outlined within the job description and how you meet the job requirements within the person specification. We look forward to hearing from you!