

Person Specification

Teaching Assistant

	Essential	Desirable
Qualifications	➤ Teaching Assistant Induction Training ➤ Teaching Assistant NVQ Level 2 or have completed training of a similar standard	➤ 5 G.C.S.E. or equivalent, including Maths and English ➤ First Aid qualification
Work or relevant experience	➤ At least 2 years relevant work experience working in a relevant setting ➤ Ability to plan and organise effectively	➤ Some experience of classroom administration support
Knowledge and understanding	➤ A good knowledge of school based education including child development	➤ Knowledge of national learning strategies including literacy and numeracy
Skills and Abilities (relevant to post)	➤ Good communication skills and ability to relate well to children, staff and parents ➤ Evidence of working well as part of a team ➤ ICT and the willingness to update skills and undertake further training ➤ Sufficiently fluent in spoken English to ensure effective performance in the role	➤ Specialist skills, training or experience e.g. Art, Music, ICT, display etc.
Personal Qualities	➤ Ability to bring to the role, initiative, enthusiasm and commitment ➤ Flexibility and reliability ➤ Willingness to develop skills with further training	
Special Conditions	➤ Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check	