

Person Specification

Nursery Assistant (Level 2) Grade 5 (SCP 7)

	Essential	Desirable
Qualifications	➤ Good standard level of education ➤ NVQ Level 2 in Childcare and Education, or equivalent ➤ Relevant Early Years DFE approved qualification	➤ 5 GCSE's or equivalent, including Maths and English ➤ First Aid qualification
Work or relevant experience	➤ At least 2 years relevant experience working with children ➤ Ability to plan and organise effectively	➤ Experience with working in an EYFS environment
Knowledge and understanding	➤ A good knowledge of child development	
Skills and Abilities (relevant to post)	➤ Good communication skills and ability to relate well to children, staff and parents ➤ Evidence of working well as part of a team ➤ ICT skills and the willingness to update skills and undertake further training ➤ Sufficiently fluent in spoken English to ensure effective performance in the role	➤ Specialist skills, training or experience e.g. Art, Music, ICT etc.
Personal Qualities	➤ Ability to bring to the role, initiative, enthusiasm and commitment ➤ Flexibility and reliability ➤ Willingness to develop skills with further training	
Special Conditions	➤ Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check.	

