



OUR LADY & ST. OSWALD'S

Welcome to our school

Candidate information

A message from the Headteacher

Thank you for considering joining Our Lady and St. Oswald's Catholic Primary School and Nursery. We want children to feel known, valued and loved, and to experience teaching that opens up possibilities for their lives.

Our vision asks something practical of us: know the children well, teach with clarity, hold high expectations and respond thoughtfully when learning is difficult. Our Catholic identity is expressed in the care we show, the dignity we recognise in each person and the opportunities we create for everyone to contribute.

We are looking for a teacher who will bring both skill and curiosity to Year 5: someone who notices misconceptions, builds confidence and helps pupils become increasingly independent. We value professional dialogue, purposeful routines and colleagues who work together to improve children's experience.

I would warmly encourage you to visit. It is the best way to see our school and discuss what you could contribute.

Conor Meehan
Headteacher

How our vision becomes classroom practice

Our commitments	What this means for teaching
Connection	Know pupils and families; build trust; make children feel that they belong.
Confidence	Model clearly; build knowledge securely; give feedback that helps pupils improve and take pride in their work.
Consistency	Teach routines explicitly; use our shared behaviour curriculum; follow through calmly and fairly.

Our school promises: We Are Kind • We Make Safe Choices • We Try Our Best

The opportunity

One full-time, permanent class teacher post, initially in Year 5, on MPS/UPS. January 2027 is preferred; September 2027 will be considered. Class allocation may change with school needs. The post does not include SENDCo responsibility. ECTs may draw on assessed teaching practice when demonstrating the criteria.

Applying and taking part

- Read the job description, person specification and CES notes. Use the supplied teacher application form and explain, with examples, how you meet the essential criteria.
- Return your application, consent to references and recruitment monitoring form to headteacher@osoprimary.co.uk. Monitoring information will be handled separately from selection. Do not send a CV instead of the application form.
- Give a complete employment and education history and explain gaps. Identify suitable referees, including your current or most recent employer, in line with the CES form. References are normally sought before interview.
- Shortlisting uses the published criteria. The interview stage will include a teaching activity, professional discussion and safeguarding questions; the invitation will give the timings, expectations and any preparation required.
- For access needs or reasonable adjustments, contact the school office at any stage. The school will discuss arrangements individually.

Safeguarding and appointment

We are committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. This role involves daily work with children and regulated activity. Appointment is subject to satisfactory safeguarding and pre-employment checks, including an enhanced DBS check with children's barred-list information, references, qualifications, teaching prohibition and right-to-work checks. It is an offence to apply if barred from regulated activity with children.

Shortlisted candidates will be informed about online due-diligence searches and asked to complete the CES disclosure form. Relevant matters will be explored fairly with candidates. Protected/filtered cautions and convictions must not be disclosed; follow the guidance in that form. A criminal record does not automatically prevent appointment: relevant information is assessed in relation to the role.

The successful applicant will be employed by Our Lady Help of Christians Catholic Academy Trust under the appropriate CES contract. Other checks will include identity, relevant overseas checks where applicable, and fitness to undertake the role, with reasonable adjustments considered. ECT induction arrangements will be confirmed before appointment where applicable.

School, Trust and application details

School information and policies: <https://www.osoprimary.co.uk/policies>

Trust policies: <https://www.olhoc.org.uk/page/?pid=30&title=Policies+and+Procedures>

Visits and access arrangements: admin@osoprimary.co.uk | 01691 652849

Applications: headteacher@osoprimary.co.uk

Use the employer's candidate privacy notice and recruitment policy information supplied with the final pack. Please contact the office if any supporting policy is missing or an alternative format is needed.

Closing: Sunday 22 November 2026, 11:59pm

Shortlisting: Thursday 26 November 2026

Interviews: Monday 7 December 2026