CASUAL COMMUNITY SUPPORT WORKERS

PAY SCALE	**Grade 5 (£14.14 per hour)**
CONTRACT TYPE	**Casual**
LOCATION	**Albert Road, Shrewsbury SY1 4HY Aquamira, Primrose Drive, Shrewsbury SY3 7TP Abbots Wood, Eskdale Road, Shrewsbury SY2 5UD (4 posts available across these centres)**
CLOSING DATE	**27th November 2026**

Our vision is - Shropshire living the best life.

Shropshire Council is a unitary authority which serves the rural county of Shropshire. One of the most important things about working here is the knowledge that you're working to help others and the real sense of achievement and purpose that brings.

The people of Shropshire are rightly proud of their county's assets, its natural beauty, its history, its diverse economy, its vibrant culture.

About the role

Make a Difference Every Day

Are you looking for a rewarding role where you can support people to lead fulfilling, independent lives? We welcome applicants who have a skill set that they would like to share to add to our range of activities, this could be gardening, exercise, art or anything that you think could enhance our range of activities. We are also interested in people who are focused to provide sensory and therapeutic work with people who have more significant care and support needs.

Shropshire Council is committed to providing high-quality, person-centred day opportunities for adults with learning disabilities. We are seeking enthusiastic, caring and flexible Casual Community Support Workers to join our teams in:

Albert Road, Shrewsbury SY1 4HY

Aquamira, Primrose Drive, Shrewsbury SY3 7TP

Abbots Wood, Eskdale Road, Shrewsbury SY2 5UD

(4 posts available across these centres)

You will support people to access their communities, develop life skills, build confidence, enjoy meaningful activities and achieve their personal goals. Some moving and handling, personal care, meal support and positive behaviour support may be required.

Working Hours

Day Services currently operate:

Monday to Friday, 8.00am - 4.30pm (approximate times depending on service requirements and centre opening/closing times)

There may also be opportunities to support evening activities, clubs and special events in the future.

Join Our Team

If you are passionate about helping people achieve their potential and want a flexible role where you can make a positive impact in your local community, we would love to hear from you.

About you

We are looking for people who are:

- Caring and compassionate
- Reliable and flexible
- Enthusiastic about supporting others
- Good communicators and team players
- Committed to promoting independence, choice and inclusion
- Keen to run on site activities
- Keen to explore wider community activities

We welcome applicants who are willing to take the vehicle driving assessments (bus and car) and/or have business use available on their car (mileage is paid where authorised in advance).

- **Experience within care or support services is desirable but applications are welcomed from people new to care as full training will be provided,**

above all we are looking for people with the right values and a positive attitude.

What We Offer

Full induction, training and ongoing support. Opportunities to gain valuable experience in social care. Shropshire Council strive to offer supportive working arrangements and staff have access to counselling and Occupational Health services.

Shropshire Council offer a staff benefits platform with a wide range of retail discounts and salary sacrifice schemes (cars, bikes, AVCs), employer contribution pension scheme through the Shropshire County Pension Fund.

Essential Requirements

Successful applicants will be expected to:

- Work in line with national occupational standards
- Complete mandatory health, social care and health and safety training
- Undertake manual handling duties in accordance with regulations
- Promote dignity, respect and person-centred support at all times

Benefits

We value our employees and offer staff rewards and plenty of opportunities for personal development, apprenticeships and career progression including:

- Generous annual leave commencing at 28 days increasing with service to 33 days (pro rata for part time). With additional annual leave purchase policy.
- Access to a benefits platform with a wide range of retail discounts and salary sacrifice schemes (cars, bikes, AVCs)
- Employer contribution Pension Scheme Shropshire County Pension Fund
- Supportive carers and parental policies (maternity, paternity, adoption leave, special leave)
- Many opportunities for flexible and agile working, we offer a hybrid model of working to promote flexible working around personal and family commitments.
- Access to counselling and occupational health services
- Staff networks

How to apply

We would love to get to know you more so please give us a call if you would like to discuss this role or our team. You can contact Linda Chatha via email at linda.chatha@shropshire.gov.uk or via telephone on 01743 251922.

Secondment applications are welcomed. Whether you are looking for a new challenge or an opportunity to broaden your experience, we invite you to bring

your skills, knowledge and expertise to Shropshire and help us make a positive difference to our communities.

When you are ready to apply, you will need to complete the online application form detailing what you can bring to the role which is outlined within the job description and how you meet the job requirements within the person specification. We look forward to hearing from you!