

PERSON SPECIFICATION

Children's Occupational Therapist

All the criteria below, both essential and desirable, will be assessed via your application form; further methods will be used to support this in the interview/selection stage should your application progress. Please refer to this document and the job description when completing your application, giving examples. A re-wording of the criteria listed will not guarantee an interview.

Method of Assessment: S - Scenario, I - Interview, P - Portfolio, T - Test, D - Documents

Qualifications and training

Method of Assessment – D, I

Essential:

- Diploma/Degree in Occupational Therapy
- Registered with the Health and Care Professionals Council (HCPC)

Desirable:

- Practice Placement Educators Accreditation
- Previous experience of managing a children's caseload.

Experience and knowledge

Method of Assessment – I

Essential:

- An enthusiasm and interest in working with children with disabilities in the community.



Desirable:

- Have experience of working with children with disabilities and their parents/carers in the community.
- Post qualifying OT employment.
- Experience of employment in either Health or Local Authority settings.
- Post qualifying adaptations training.
- Experience of adaptation work

Specialist skills and abilities

Method of Assessment – A, I

Essential:

- Knowledge of statutory services available from the Local Authority for people with a disability.
- Knowledge of relevant legislation including:
 - Children's Act 2004, Care Act 2014, Mental Capacity Act 2005
 - Housing Grants, Construction and Regeneration Act 1996
- Knowledge of the range of equipment available to children and young people with a disability.

Desirable:

- Knowledge of other organisations relating to disability including grant making bodies.
- Knowledge of voluntary organisations in Shropshire

Personal skills and attributes

Method of Assessment – A, I

Essential:

- Clear and concise communication skills.
- Problem solving skills.
- Good Time management.
- Be adaptable / flexible.
- Experience of use of I.T Systems Computer skills and data bases.
- The ability to deal with organisational change.
- The ability to work alone using your own initiative as well as working as a member of a multi-disciplinary team.



- Experience of prioritising work
- Have access to a car for work purposes.
- Some evening work may be needed.

