START REABLEMENT PRACTITIONER

PAY SCALE	Grade 6 SCP, 8 – 11 (£14.36 per hour - £15.07 per hour) Weekend and Bank Holiday Enhancements
CONTRACT TYPE	25 hours - Permanent
LOCATION	**County Wide – North West area**
CLOSING DATE	25/11/2026

Our vision is - Shropshire living the best life.

Shropshire Council is a unitary authority which serves the rural county of Shropshire. One of the most important things about working here is the knowledge that you're working to help others and the real sense of achievement and purpose that brings.

The people of Shropshire are rightly proud of their county's assets, its natural beauty, its history, its diverse economy, its vibrant culture.

About the role

The main purpose of this position is to provide Shropshire Council countywide residents aged 18 and over, an intensive short-term, person-centred, strengths-based package of care that promotes and maximises independence and wellbeing.

Irrespective of diagnosis, reablement practitioners are to assist people to regain and retain skills to continue to live as they wish. The multi-skilled practitioners are to enable the individual to perform acts of daily living like, self-care, cooking, washing, dressing, administering medication and mobilising about the home. By encouraging the promotion of self-care skills

START is Shropshire Council's inhouse domiciliary care provider which supports people to regain lost skills, learn new ones, and generally increase their ability and independence. The service is available 365 days a year.

START work with people, in their own home utilising a person centred, strength and asset-based approach. START provides several services

START Reablement

The START reablement approach supports people to do things for themselves. It is a 'doing with' service, in contrast to traditional home care which tends to be a 'doing for' service. START Reablement services help people to retain or regain their skills and confidence so they can learn to manage again after a period of illness.

Rapid Response

This service aims to avoid unnecessary hospital admissions and safely support people in their own home. This a joint partnership between Shropshire Community Health Trust and Shropshire Council. Nurses, care coordinators and support workers, across both organisations work together to ensure a seamless service that provides a rapid assessment, treatment, and care program of support to stabilise and support people during an acute episode of ill health.

Admission Avoidance

This service within START, aims to avoid unnecessary hospital admissions. Short term support will be arranged after a person becomes suddenly ill, preventing the person going into hospital whilst they are supported to regain independence.

Bridging Service

START, supports people to be safely discharged from hospital whilst they are awaiting their previous care provider to restart their existing package of care to facilitate hospital discharges.

Domiciliary Service

This service supports people with a short-term package of care whilst they are awaiting their long-term provider to be identified package of care.

About you

You will bring qualifications to GCSE C/4 or above in English and Maths (s*hould candidates not have obtained these qualifications they will be expected to complete a funded Level 3 Apprenticeship in Adult Care including Maths and English functional skills.*

Level 3 Diploma in Adult Care and the Care Certificate.

Experience and knowledge of providing domiciliary/homecare with the ability to undertake manual handling tasks, have good written, observational and communication skills.

Be self-motivated with a reliable and flexible approach who is friendly and approachable.

A full driving licence and access to a vehicle is essential for this role.

Benefits

We value our employees and offer staff rewards and plenty of opportunities for personal development, apprenticeships and career progression including:

- Generous annual leave commencing at 28 days increasing with service to 33 days (pro rata for part time). With additional annual leave purchase policy.
- Access to a benefits platform with a wide range of retail discounts and salary sacrifice schemes (cars, bikes, AVCs)
- Employer contribution Pension Scheme Shropshire County Pension Fund
- Supportive carers and parental policies (maternity, paternity, adoption leave, special leave)
- Many opportunities for flexible and agile working, we offer a hybrid model of working to promote flexible working around personal and family commitments.
- Access to counselling and occupational health services
- Staff networks

How to apply

We would love to get to know you more so please give us a call if you would like to discuss this role or our team. You can contact us on 01743 254875.

When you are ready to apply, you will need to complete the online application form detailing what you can bring to the role which is outlined within the job description and how you meet the job requirements within the person specification. We look forward to hearing from you!