

Person Specification

Teaching Assistant (Level 2) Grade 5 (SCP 7)

	Essential	Desirable
Qualifications	➤ To hold or be working towards Teaching Assistant NVQ Level 2 or have completed training of a similar standard ➤ 5 G.C.S.E. or equivalent, including Maths and English	➤ First Aid qualification ➤ Teaching Assistant Induction Training
Work or relevant experience	➤ Ability to plan and organise effectively	➤ Some experience of classroom administration support ➤ At least 2 years relevant work experience working in a relevant setting ➤ Experience of supporting pupils with SEND needs
Knowledge and understanding	➤ A good knowledge of school-based education including child development	➤ Knowledge of national learning strategies including literacy and numeracy
Skills and Abilities (relevant to post)	➤ Good communication skills and ability to relate well to children, staff and parents ➤ Evidence of working well as part of a team ➤ ICT and the willingness to update skills and undertake further training ➤ Sufficiently fluent in spoken English to ensure effective performance in the role	➤ Specialist skills, training or experience e.g. Art, Music, ICT, display etc. ➤ Experience of providing support and/or working with pupils with SEND ➤ Evidence of delivering interventions to support children's learning
Personal Qualities	➤ Ability to bring to the role, initiative, enthusiasm and commitment ➤ Flexibility and reliability ➤ Willingness to develop skills with further	

	training	
Special Conditions	➤ Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check	