SUPPORTED EMPLOYMENT SPECIALISTS

PAY SCALE	Grade 7 SCP 12-17
CONTRACT TYPE	Fixed Term Contract until 31st March 2028
LOCATION	New Zealand House, 160-162 Abbey Foregate Shrewsbury Shropshire SY2 6FD
CLOSING DATE	18th November 2026

Our vision is - Shropshire living the best life.

Shropshire Council is a unitary authority which serves the rural county of Shropshire. One of the most important things about working here is the knowledge that you're working to help others and the real sense of achievement and purpose that brings.

The people of Shropshire are rightly proud of their county's assets, its natural beauty, its history, its diverse economy, its vibrant culture.

About the role

The opportunity to change minds. The power to change lives.

Do you understand the importance of work and the vital role it can play in the lives of those with health conditions, disabilities or significant barriers to work?

Do you take pride in what you do, and can you think creatively about how different organisations can work together to deliver a better service?

Are you happy to talk with employers and help support people into meaningful work?

About you

If this sounds like you, then you might be the ideal candidate for one of our Employment Specialist roles.

The role will involve you delivering supported employment to people who are facing barriers to employment, using either an Individual Placement and Support (IPS) and Supported Employment Quality Framework (SEQF) approach:

https://ipsgrow.org.uk/careers/why-work-in-ips/

Quality in Supported Employment - The British Association of Supported Employment

About you:

- We would like you to have an understanding of Supported Employment and its benefits
- We would like you to have experience of building relationships with employers and helping people into work
- We want you to have great communication skills with strong negotiation skills and commercial acumen
- Proven ability to build rapport with people and especially understanding issues that may be faced by people from disadvantaged groups
- Boundless enthusiasm, excellent teamwork, and the ability to work in a target driven environment
- Drive, passion and commitment

Our inclusive environment

We have an inclusive culture which makes Enable a brilliant place to work, where our people feel valued and can be their authentic selves. We value difference and diversity, not only because we believe it is the right thing to do, but because it helps us be more innovative.

We offer flexible working benefits, employee well-being support and a great pension. We are fortunate to have a range of staff networks and are proud to be a Disability Confident Leader employer. We support talented people from all backgrounds to build a career and thrive.

Benefits

We value our employees and offer staff rewards and plenty of opportunities for personal development, apprenticeships and career progression including:

- Generous annual leave commencing at 28 days increasing with service to 33 days (pro rata for part time). With additional annual leave purchase policy.
- Access to a benefits platform with a wide range of retail discounts and salary sacrifice schemes (cars, bikes, AVCs)
- Employer contribution Pension Scheme Shropshire County Pension Fund

- Supportive carers and parental policies (maternity, paternity, adoption leave, special leave)
- Many opportunities for flexible and agile working, we offer a hybrid model of working to promote flexible working around personal and family commitments.
- Access to counselling and occupational health services
- Staff networks

How to apply

We welcome applications from anyone who shares our commitment to inclusion and fully support candidates with a disability or long-term condition who require adjustments in our recruitment process.

If you are looking for a career where you can make a positive difference to the lives of people and create a fairer, more inclusive society in a role where no two days are the same, apply today.

The closing date for this position is 18th November 2026. Interviews are scheduled to take place at our Shrewsbury offices on Thursday 26th November 2026.

For more information about the role, please email leanne.morrissey@Shropshire.gov.uk and Natalie.Hawkinsw@shropshire.gov.uk

When you are ready to apply, you will need to complete the online application form detailing what you can bring to the role which is outlined within the job description and how you meet the job requirements within the person specification. We look forward to hearing from you!