

SOLICITOR - CHILDCARE

PAY SCALE	NJC GRADE 13, SCP 39 – 43 (£51,928 - £56,293)
CONTRACT TYPE	PERMANENT FULL TIME
LOCATION	Hybrid / Shropshire Council Head Office in Shrewsbury
CLOSING DATE	16 October 2026

Our vision is - Shropshire living the best life.

Shropshire Council is a unitary authority which serves the rural county of Shropshire. One of the most important things about working here is the knowledge that you're working to help others and the real sense of achievement and purpose that brings.

The people of Shropshire are rightly proud of their county's assets, its natural beauty, its history, its diverse economy, its vibrant culture.

About the role

We are looking for a solicitor, barrister or Chartered Legal Executive with the appropriate practice rights to join our Child Care team on a permanent basis. This is an excellent opportunity to take on a varied child protection caseload and develop your expertise in a supportive, high-performing legal team.

You will advise and represent Children's Services across the full range of childcare work, including court proceedings, Legal Planning Meetings, pre-proceedings and Children Act applications.

You will manage your own caseload and undertake advocacy where required.

You will bring at least 12 months' post-qualification experience in childcare law or another contentious area, together with advocacy experience, sound judgement and strong communication skills.

We also welcome applications from candidates with transferable advocacy skills and a strong interest in building a career in child protection.

About you

You will be a confident and organised advocate with strong client care skills, able to manage competing deadlines and work effectively both independently and as part of a team.

This is a hybrid role with some office attendance in Shrewsbury, alongside travel within the county, across West Midlands court centres and occasionally further afield.

Benefits

We value our employees and offer staff rewards and plenty of opportunities for personal development, apprenticeships and career progression including:

- Generous annual leave commencing at 28 days increasing with service to 33 days (pro rata for part time). With additional annual leave purchase policy.
- Access to a benefits platform with a wide range of retail discounts and salary sacrifice schemes (cars, bikes, AVCs)
- Employer contribution Pension Scheme [Shropshire County Pension Fund](#)
- Supportive carers and parental policies (maternity, paternity, adoption leave, special leave)
- Many opportunities for flexible and agile working, we offer a hybrid model of working to promote flexible working around personal and family commitments.
- Access to counselling and occupational health services
- Staff networks

How to apply

We would love to get to know you more so please give us a call if you would like to discuss this role or our team. You can contact us on Rebecca Easthope, Interim Legal Team Manager - People, on 01743 252720 or rebecca.easthope@shropshire.gov.uk, or Rhian Cains, Interim Head of Legal Services, on 01743 252742 or rhian.cains@shropshire.gov.uk.

When you are ready to apply, you will need to complete the online application form detailing what you can bring to the role which is outlined within the job description and how you meet the job requirements within the person specification. We look forward to hearing from you!