MOVING AND HANDLING ASSESSOR – ADULT SOCIAL CARE

PAY SCALE	Grade 8, SCP 19 - 22: £33,119 to £34,811 per annum (pro rata)
CONTRACT TYPE	Permanent - 22.5 Hours per week
LOCATION	Hybrid working. Office: The Guildhall, Frankwell Quay, Shrewsbury SY3 8HQ
CLOSING DATE	20th December 2026

Our vision is - Shropshire living the best life.

Shropshire Council is a unitary authority which serves the rural county of Shropshire. One of the most important things about working here is the knowledge that you're working to help others and the real sense of achievement and purpose that brings.

The people of Shropshire are rightly proud of their county's assets, its natural beauty, its history, its diverse economy, its vibrant culture.

About the role

Are you an experienced moving and handling practitioner who enjoys finding practical, person-centred solutions? We are looking for a Moving and Handling Assessor to join our Occupational Therapy Service within Adult Social Care, working with adults and children across Shropshire.

In this varied county-wide role, you will undertake structured moving and handling assessments in people's homes, care settings and other community environments. You will consider the person, their abilities and outcomes, the environment, available support and any associated risks, helping to identify safe and proportionate approaches that promote independence, dignity, choice and wellbeing.

Working alongside Occupational Therapy colleagues, you will assess for, recommend, trial and review specialist moving and handling equipment, including hoists, slings and transfer equipment. You will provide clear, practical advice to individuals, families, carers, colleagues and care settings, seeking guidance from Senior Occupational Therapists where needs are complex, unusual, higher risk or outside your competence.

Your work may include:

- planning and managing an allocated caseload of moving and handling assessments for adults and children
- undertaking person-centred risk assessments and identifying safe, proportionate equipment and techniques
- recommending, trialling and reviewing hoists, slings, transfer equipment and other moving and handling solutions
- explaining and demonstrating recommendations clearly to individuals, families, carers, colleagues and care settings
- working with Occupational Therapy colleagues, care providers, equipment services and partner agencies to coordinate support
- maintaining clear, accurate and timely digital records of assessments, professional rationale, risks, recommendations and agreed actions
- recognising and escalating safeguarding concerns, equipment issues and situations outside your competence
- contributing to evidence-informed practice, service development and a supportive team culture.

You will receive supervision and casework support from Senior Occupational Therapists, alongside opportunities for role-specific learning, reflective discussion and continuing professional development.

About you

You will bring strong practical moving and handling knowledge, sound professional judgement and a compassionate, person-centred approach. You will be confident assessing situations in people's homes and community settings and balancing safety with independence, dignity, choice and positive risk-taking.

We are looking for someone who:

- has advanced, accredited moving and handling training relevant to complex assessment, such as the RoSPA Level 4 Award in Practical Skills in Safer People Handling, or an equivalent qualification
- can demonstrate practical competence in person-centred risk assessment, moving and handling techniques and specialist equipment, including hoists and slings
- has experience of structured, outcome-focused moving and handling assessments in homes or community settings
- communicates clearly, sensitively and respectfully, adapting their approach to different needs and circumstances
- has good observational, practical and problem-solving skills and can manage disagreement professionally
- is organised, reliable and able to prioritise an allocated workload while working with appropriate autonomy
- recognises the limits of their competence and seeks advice or escalates concerns appropriately

- works constructively with families, carers, health and social care colleagues, care providers and equipment services
- is confident using Microsoft 365, electronic databases and case-management systems
- is committed to safeguarding, confidentiality, equality, diversity, inclusive practice and the Council's PROUD values.
- A Moving and Handling Trainer or Train-the-Trainer qualification and Trusted Assessor training would be welcomed but are not essential.
- The role requires extensive travel across Shropshire. You must be able to provide a suitable vehicle for business use, with appropriate business insurance, and be able to work safely and independently in a range of environments. Appointment will be subject to a satisfactory Enhanced Disclosure and Barring Service check and the Council's required pre-employment checks.

Benefits

We value our employees and offer staff rewards and plenty of opportunities for personal development, apprenticeships and career progression including:

- Generous annual leave commencing at 28 days increasing with service to 33 days (pro rata for part time). With additional annual leave purchase policy.
- Access to a benefits platform with a wide range of retail discounts and salary sacrifice schemes (cars, bikes, AVCs)
- Employer contribution Pension Scheme Shropshire County Pension Fund
- Supportive carers and parental policies (maternity, paternity, adoption leave, special leave)
- Many opportunities for flexible and agile working, we offer a hybrid model of working to promote flexible working around personal and family commitments.
- Access to counselling and occupational health services
- Staff networks

How to apply

We would love to tell you more about the role and our team. For an informal discussion, please contact Emma Banks, Principal Occupational Therapist, on 01743 251814.

To apply, please complete the online application form and explain what you can bring to the role, using the job description and person specification to demonstrate how you meet the requirements. Please include clear examples from your experience, particularly your moving and handling assessment practice, specialist equipment knowledge and approach to person-centred risk. We look forward to hearing from you.