

Person Specification

Nursery Assistant (Level 1) Grade 4 (SCP 6)

	Essential	Desirable
Qualifications	➤ Good standard level of Education	➤ 5 GCSE's or equivalent, including Maths and English ➤ Paediatric First Aid qualification ➤ Relevant Early Years DFE approved qualification
Work or relevant experience		➤ Experience of working with children ➤ Experience of working in a childcare or with young children and families or other relevant environment ➤ Some knowledge of classroom administration support
Knowledge and understanding		➤ An awareness of school based education including child development
Skills and Abilities (relevant to post)	➤ Good communication skills and ability to relate well to children, staff and parents ➤ Sufficiently fluent in spoken English to ensure effective performance in the role	➤ Evidence of working well as part of a team ➤ Interest in ICT and the willingness to update skills and undertake further training
Personal Qualities	➤ Ability to bring to the role, initiative, enthusiasm and commitment ➤ Flexibility and reliability ➤ Willingness to develop skills with further training	
Special Conditions	➤ Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check.	