

OCCUPATIONAL HEALTH ADVISER

PAY SCALE	Band 11, SCP 29–33 plus Market Supplement
CONTRACT TYPE	Fixed term for 12 months, 14.8 hours per week, (ideally worked Monday and Thursday.)
LOCATION	Primarily working from home, but ad-hoc required to work in Council Offices in Shrewsbury and across Shropshire.
CLOSING DATE	28 October 2026

Our vision is - Shropshire living the best life.

Shropshire Council is a unitary authority which serves the rural county of Shropshire. One of the most important things about working here is the knowledge that you're working to help others and the real sense of achievement and purpose that brings.

The people of Shropshire are rightly proud of their county's assets, its natural beauty, its history, its diverse economy, its vibrant culture.

About the role

We have an exciting opportunity for an experienced Occupational Health Adviser to join Shropshire Council's Occupational Health Team on a part-time basis. Working two days per week, ideally Monday and Thursday, you will support Shropshire Council and our client organisations as part of a professional and established service.

You will manage your own caseload and provide professional, evidence-based occupational health assessments and advice. You will help deliver and develop a high-quality Occupational Health service.

You will be an NMC Registered Nurse (Adult) with Occupational Health knowledge and experience and a strong background in Occupational Health practice. You will be able to work autonomously while contributing effectively to the wider team.

An Occupational Health degree or diploma and qualifications or experience in areas such as spirometry, audiometry, DSE eye testing and HAVs would be desirable.

Benefits

We value our employees and offer staff rewards and plenty of opportunities for personal development, apprenticeships and career progression including:

- Generous annual leave commencing at 28 days increasing with service to 33 days (pro rata for part time). With additional annual leave purchase policy.
- Access to a benefits platform with a wide range of retail discounts and salary sacrifice schemes (cars, bikes, AVCs)
- Employer contribution Pension Scheme [Shropshire County Pension Fund](#)
- Supportive carers and parental policies (maternity, paternity, adoption leave, special leave)
- Many opportunities for flexible and agile working, we offer a hybrid model of working to promote flexible working around personal and family commitments.
- Access to counselling and occupational health services
- Staff networks

How to apply

We would love to tell you more about this role and our team. For an informal discussion, please contact Paul Jones, OH Manager on 01743 254410.

Whether you are looking for a new challenge or an opportunity to broaden your experience, we invite you to bring your skills, knowledge and expertise to Shropshire and help us make a positive difference to our communities.

When you are ready to apply, you will need to complete the online application form detailing what you can bring to the role which is outlined within the job description and how you meet the job requirements within the person specification. We look forward to hearing from you!