

**Shropshire Council - Person Specification
Resources - Shire Services
Assistant Cook**

Attributes	Essential (E)	Desirable (D)	Method of Assessment A – application form, S – scenario, I – interview, T – test, P - portfolio
Qualifications (or equivalent skills)	NVQ Level 2 in Catering or equivalent (D) NVQ Level 3 in Catering or equivalent (D) CIEH Level 2 in Food Safety in Catering or equivalent (D) CIEH Level 3 in Food Safety in Catering or equivalent (D)		Documents Documents Documents Documents
Specialist Knowledge	Computer literate (D) Experience of financial controls within a catering environment. (D) Knowledge of food hygiene and health and safety legislation. (D)		A & I A & I A & I
Skills	Previous experience in a supervisory role (D) Able to work effectively with colleagues from a range of backgrounds (E) Ability to develop employees and maximise their skills (D) Good basic cooking skills. (E)		A & I A & I A & I A & I
Performance	Proven track record of working under pressure and delivering timely, high quality information and advice. (D) Experience of target setting, and performance measurement in their area (D)		A & I A & I
Leadership	Ability to develop and empower others appropriately using a range of motivational skills (D) Open, approachable, facilitative and persuasive (D)		A & I A & I
Special Working Conditions	A good health record (E) A no smoking environment (E)		A & I A & I

Prepared by: Janet Norton, General Manager, Shire Services

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