PERSON SPECIFICATION

Senior Safeguarding Practitioner- DoLS and Safeguarding Team

All the criteria below, both essential and desirable, will be assessed via your application form; further methods will be used to support this in the interview/selection stage should your application progress. Please refer to this document and the job description when completing your application, giving examples. A re-wording of the criteria listed will not guarantee an interview.

Method of Assessment: S - Scenario, I - Interview, P - Portfolio, T - Test, D – Documents

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Qualifications and training

Method of Assessment – D, I

Essential:

- Professional social work qualification (e.g. Dip SW, BA in Social Work) or other or related professional qualification (e.g. Nursing/O.T.)

Desirable:

- Best Interest Assessor qualification
- Practice Educator/ Practice Teaching in social work qualification

Experience and knowledge

Method of Assessment – **D,I.P,S**

Essential:

- Minimum Two years' experience either in a health or social care setting
- Experience of working within Adult Safeguarding s.42 enquiry processes and chairing multiagency safeguarding meetings.
- Experience working closely with key partner agencies in a multiagency process
- Experience of management and risk assessment of complex concerns of abuse and neglect
- SWE registered or registered with equivalent professional body

- You will be required to evidence your continuing professional development
- Be familiar with a structure of staff supervision and performance review

Desirable:

- Experience of working within DoLS processes
- Knowledge of Making Safeguarding Personal

Specialist skills and abilities

Method of Assessment – D, I, P,S

Essential:

- Operational knowledge of relevant legislation
  - Mental Capacity Act (2005)
  - Care Act (2014) with specific and operational experience of s.42
- Experience of working in a health or social care setting
- Budget management
- Ability to be innovative
- Knowledge of the safeguarding procedures for Adults and children

Desirable:

- Knowledge of relevant DoLS legal framework in **Schedule A1** and **Part 10** of the **Mental Capacity Act 2005**

Personal skills and attributes

Method of Assessment – D, I

Essential:

- Clear and concise communication skills.
- Good time management
- Ability to prioritise and meet deadlines
- Decision making and problem solving skills
- Must be adaptable
- Good IT skills- in particular case management systems, word processing and email

- Ability to work in an outcome focussed manner
- Ability to Chair meetings
- Ability to maintain high professional standards even when working under pressure
- Ability to work as a Team member
- Leadership skills

Decision making impact and innovation

Method of Assessment – D, I, P,S

Essential:

- Proven experience of decision making and risk assessment skills in situations of abuse or neglect

Special working conditions

Essential:

The post holder must possess a full driving licence and provide a car for business use. Alternative travel arrangements will be discussed with disabled candidates.

Ability to work from home on a regular basis, with the requirement to attend your primary work base as and when required.

During a Pandemic, Epidemic or Major Incident or Emergency you may be asked to work from home or other location and on occasion to undertake duties that are not stated in your Job Description or Person Specification where there is a skill, competency, and experience match.