

SOCIAL WORKER

PAY SCALE	Grade Band 11 (SCP 29): £39,862 per annum / £20.66 per hour - (SCP 33): £44,075 per annum / £22.85 per hour 37 hours per week, (ASYE Grade 10 (SCP 27): £38,220 per annum / £19.81 per hour)
CONTRACT TYPE	Permanent
LOCATION	Children’s – Assessment Team The Guildhall, Frankwell Quay, Shrewsbury, Shropshire, SY3 8HQ
CLOSING DATE	16 th August 2026

Our vision is - Shropshire living the best life.

Shropshire Council is a unitary authority which serves the rural county of Shropshire. One of the most important things about working here is the knowledge that you’re working to help others and the real sense of achievement and purpose that brings.

The people of Shropshire are rightly proud of their county’s assets, its natural beauty, its history, its diverse economy, its vibrant culture.

About the role

Working in the assessment team is a dynamic and exciting opportunity. The position would appeal to a social worker who enjoys a varied caseload, enjoys engaging with families from the outset following referral into the service. Each day is different and working within the assessment team will give you a well rounded working experience, working with a range of families in need of help and support. Typically you will case hold for the duration of the assessment, with children then transferring to either the Case Management Team, Children Looked After Team, Court Team or stepping down into Early Help. You will have the opportunity of working with a range of partners and key stakeholders, building positive relationships which then supports the various interventions you will identify for children and families. The two assessment teams take turn in leading a rota duty, so you will have the opportunity to schedule time in the diary for planned activities. You will have the benefit of working in a well established

team with a mix of colleagues who have a range of skills and experience, you will also have the benefit of being supervised by our experienced team managers. The team also benefits from a CP Specialist Practitioner and Senior Social Workers who will support you in your role, whether that be finding a form on the system or completing a joint visit with you.

We are very proud of the services that we provide to children in Shropshire, which Ofsted gave an 'Outstanding' rating in our most recent inspection in 2025. We are committed to ensuring that social workers have both the tools and conditions to work effectively and in partnership with children and their families. Our Senior Leaders work hard to create a working environment that encourages excellent practice to flourish.

Our Social Workers tell us that we have:

- Positive and supportive access to visible managers in the office, and online.
- Good quality supervision which takes place on a regular basis.
- A restorative, relationship based practice model with both our clients and staff.
- A warm and nurturing environment to work in.
- Mutual respect at all levels.
- A small authority where there are direct relationships between senior managers and "frontline" staff.
- A beautiful locality to work in.
- An excellent training programme.
- Great opportunities for progression.
- Strong relationships with partner organisations.

About you

Do you want to work for an Outstanding Local Authority, if yes then we want to hear from you. An exciting opportunity has arisen in the Assessment Team for a committed and passionate Qualified Social Worker (or those nearing completion of their qualification), in our:

"I love working for Shropshire, they have been nothing but supportive and understanding throughout the pandemic" – A children's services social worker.

Benefits

We value our employees and offer staff rewards and plenty of opportunities for personal development, apprenticeships and career progression including:

- Generous annual leave commencing at 28 days increasing with service to 33 days (pro rata for part time). With additional annual leave purchase policy.
- Access to a benefits platform with a wide range of retail discounts and salary sacrifice schemes (cars, bikes, AVCs)
- Employer contribution Pension Scheme [Shropshire County Pension Fund](#)
- Supportive carers and parental policies (maternity, paternity, adoption leave, special leave)
- Many opportunities for flexible and agile working, we offer a hybrid model of working to promote flexible working around personal and family commitments.
- Access to counselling and occupational health services
- Staff networks
- Protected Lieu/TOIL time.
- Free car parking.
- Group supervision and action learning sets.
- A robust ASYE programme.
- A wide ranging and high quality training and development offer.
- Stable and supportive teams with a permanent Team Manager.
- A clear progression framework from ASYE to Director of Children's Services.
- We are always told that Shropshire is a beautiful area to work and live in, with
- fantastic arts and culture. If you are interested in moving to the area, like many
- others have done, please contact us.
- We are a passionate, positive, knowledgeable, innovative, child focused and
- enthusiastic workforce. If this sounds like you and you are Social Work England
- registered (or working toward this with a pending qualification), please contact us.

How to apply

If you would like to work in this rewarding and supportive environment or you are thinking about moving to Shropshire, please contact Jeanette Hill, Service manager, Compass and Assessment Teams, 01743 250400

When you are ready to apply, you will need to complete the online application form detailing what you can bring to the role which is outlined within the job description and how you meet the job requirements within the person specification. We look forward to hearing from you!